

No. 9/5/84-6Lab./10255.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Allied Engineering Industries, 17/3, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 29 of 1985

between
SHRI OM PARKASH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
ALLIED ENGINEERING INDUSTRIES, 17/3, MATHURA ROAD, FARIDABAD

Present :—

—Workman with Shri Gangā Ram Arya.

None for the respondent management.

AWARD

This industrial dispute between the workman Shri Om Parkash and the respondent-management of M/s Allied Engineering Industries, 17/3, Mathura Road, Faridabad, has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/14-85/5823—28, dated 15th February, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Om Parkash was justified and in order? If not, to what relief is he entitled?

The management was proceeded *ex parte*,—vide my order dated 10th September, 1985 as all efforts to serve the management have failed and there was report that there was no factory at the spot.

According to the demand notice, the workman was appointed on 2nd February, 1981 and his services were illegally terminated on 26th October, 1983. He has prayed for reinstatement, with continuity of service and with full back wages.

In *ex parte* evidence the workman appeared as WW-1 and supported his contention. I do not find any reason to dis-believe his statement. His services were illegally terminated on 26th October, 1983. He was not paid retrenchment compensation under section 25-F of the Industrial Disputes Act, 1947. Hence the order of termination of service is illegal and un-justified. I, therefore, give the award that he is entitled to reinstatement with continuity of service and with full back wages.

Dated the 10th October, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 3383, dated the 19th November, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Department, Chandigarh as required under section 15 of the I.D. Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab./10256.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Agemco Metal Works, Basai Road, Gurgaon.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 222 of 1985

between
SHRI RAJINDER SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S AGEMCO
METAL WORKS, BASAI ROAD, GURGAON

Present :—

Workman with Shri Murli Kumar.

Shri M. P. Gupta for the respondent management.

AWARD

This industrial dispute between the workman Shri Rajinder Singh and the respondent-management of M/s. Agemco Metal Works, Basai Road, Gurgaon has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/22-85/18561—66, dated 25th April, 1985, under Section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Rajinder Singh was justified and in order ? If not, to what relief is he entitled ?

The workman has stated that there is defect in the reference. Hence he withdrew the reference. In view of the statement of the workman, the award is given that there is no dispute between the parties.

Dated the 21st-October, 1985.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endstt. No. 3386, dated the 19th November, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the I. D. Act 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab./10257.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Sirocco Auto Pvt. Ltd., Sector 6, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 514 of 1985

between

SHRI MALA RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
SIROCCO AUTO PVT. LTD., SECTOR 6, FARIDABAD

Present :—

Workman with Shri Darshan Singh.

None for the respondent-management.

AWARD

This industrial dispute between the workman Shri Mala Ram and the respondent-management of M/s Sirocco Auto Pvt. Ltd., Sector 6, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/104/85/36820—25, dated 9th September, 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Mala Ram was justified and in order ? If not, to what relief is he entitled ?

None appeared for the management after personal services. Hence the management was proceeded *ex parte*,—*vide* my order dated 9th October, 1985.

According to the demand notice the workman was appointed on 14th March, 1978 at Rs. 630 p.m. and that his services were terminated illegally on 31st May, 1985 due to his union activities.

In *ex parte* evidence the workman appeared as WW-I and supported his contention. There is no rebuttal of this evidence. I, therefore, find that his services were illegally terminated. He is therefore entitled to reinstatement with continuity of service and with full back wages.

The award is given accordingly.

Dated the 30th October, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 3387, dated the 19th November, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6 Lab/10258.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Kohinoor Paints Pvt. Ltd., Mathura Road, Faridabad.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 169 of 1985

between

SHRI DEVI CHARAN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.
KOHINOOR PAINTS PVT. LTD., MATHURA ROAD,
FARIDABAD

Present:

None, for the workman.

None, for the respondent management.

AWARD

This industrial dispute between the workman Shri Devi Charan and the respondent-management of M/s. Kohinoor Paints Pvt. Ltd., Mathura Road, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/10963-68, dated 18th March, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Devi Charan was justified and in order? If not to what relief is he entitled?

Shri Narain Parshad was present on the last date. Today none is present for the workman. It is 11.40 a.m. Called many a times. It shows that the workman is not interested to pursue this reference. Hence the award is given that there is no dispute between the parties.

Dated the 31st October, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 3388, dated the 10th November, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.